

Coaching

Improve Performance

Coaches are called on to help leaders enhance their leadership effectiveness and business impact. While anyone, at any stage of her/his career, may benefit from coaching to improve performance, those who are motivated to translate feedback into behavioral change/actions will benefit the most. Coaching services are used for a variety of purposes:

COACHING TYPE	PURPOSE
Acclimation Coaching	To accelerate adjustment to a new organizational culture
New Assignment Coaching	To increase effectiveness and maximize learning from a new experience
Skills Coaching	To improve the ability to meet job requirements
Developmental Coaching	To prepare for future additional responsibilities
Executive Coaching	To help leaders improve their judgment, decision-making, and relational skills
Career Coaching	To increase retention and motivation of those who are examining career choices

We tailor the coaching experience to fit the business climate and organizational culture.

We provide caring accountability and encourage personal commitment, the ingredients of a successful coaching experience.

Why Humber, Mundie & McClary?

Because HM&M tailors the coaching experience to fit the business climate and organizational culture. We recognize that lasting personal change requires an approach that involves key organizational sponsors and internal coaches. Each participant receives comprehensive feedback on behavioral change priorities based upon that feedback. These priorities shape the customized coaching plan which includes personal and performance goals. The plan provides a roadmap that allows the participant and the organization to assess the impact of the program.

As organizational psychologists, we offer the learning tools and structured approach needed to achieve coaching goals. Our professional insight helps each individual understand what it will take to make the changes required to reach his or her goals. We provide caring accountability and encourage personal commitment, the ingredients of a successful coaching experience.