

## New Assessment & Development Tool: The Ascentii RoleFit Survey™ (RFS)



Humber, Mundie & McClary, LLP is excited to announce it is complementing its current suite of leadership assessment tools with Ascentii's RoleFit Survey.

Ascentii, a division of Toronto-based EPIC Software Corporation, has developed a competency-based assessment tool delivered via the Internet and Cloud-based technology. The RoleFit Survey and has been externally validated to be more accurate and reliable than competitors' assessments at predicting how successful a specific candidate will be performing specific work related tasks on a day-to-day basis for a specific role. Ascentii has analyzed 1,200+ jobs and created a unique job competency profile for each job.

We are pleased to announce this new strategic business partnership with EPIC Software Corporation. The RoleFit Survey will serve as a valuable complement to our existing assessment tools we have used for many years. In fact, it consolidates the best elements of several assessment tools into one that is very fast and easy to use. This alliance and The RoleFit Survey will enable our clients to have real-time support for both external hires and internal promotional decisions that will have immediate and ongoing benefit to their employers and shareholders. From a much larger perspective, The RoleFit Survey will also enable our firm to create immediate, measurable, and objective candidate comparison benefit for our clients.

The RoleFit Survey system is based upon a reliable and validated 54 Factor competency model and has been statistically proven to be 87% accurate more than 95% of the time—more valid and reliable than any other assessment tool available on the market today. It can be implemented within 15 minutes, and includes a complete inventory of competency-based job descriptions. Assessment participants can typically complete the online assessment in 10–12 minutes from any location in the world. The RoleFit Survey when paired together with a comprehensive leadership assessment process, provides organizations with the ability to make significantly better hiring and promotion decisions faster thereby reducing their initial recruiting costs as well as costs directly related to employee turnover; EPIC Software Corporation clients typically achieve a 100% return-on-investment within six months.

